



Public Schools of Plainfield

New Jersey

PLAINFIELD PUBLIC SCHOOLS GOALS Five Goals (5) to be Accomplished by June 2023

*Adopted July 13 & 14, 2022
Emerson Community School*

Plainfield, NJ – The Plainfield Board of Education (BOE) approved five (5) goals for the District at the retreat held on July 13 and July 14, 2022 at Emerson Community School.

The five District Goals approved by the Board are:

Goal 1: Identify low graduation rate and increase to 80%, year two: 85% year and three: 90%

- A) Review the comprehensive, all-inclusive gap analysis developed in the 2021-2022 academic year, identifying the contributing factors to the 35.5% dropout rate (65.5% graduation rate) at Plainfield High School. Increase graduation rates to 80% by June 2023, 85% by June 2024 and 90% (NJ state average) by June 2025. Maintain PAAAS at 100% graduation rate.
- B) Implement the plan developed to guarantee success for all Plainfield High School graduates by implementing the “4 E’s” model dictating that all graduates will be enrolled, enlisted, employed, or pursuing entrepreneurship upon graduation by June 2023.
- C) Continue to ensure access to “After School PSAT Tutoring” for 9th and 10th graders interested in attending college and “After School SAT Tutoring” to students in grades 11 and 12.

Goal 2: Implement methods for performance improvement so that all schools are “out of status.”

"By June 2023, using the comprehensive performance improvement (PI) plan to address Plainfield’s five “in status” schools (Cook Elementary School, Cedarbrook K-8 School, Hubbard Middle School, Maxson Middle School, and Plainfield High School), implement methods for performance improvement so that all schools are progressing to move “out of status” by 2027.

Provide data for in the areas of English Language Arts (ELA) student growth {HMH Growth grades 2-12; Reading Level Growth K-8- February and June}, mathematic growth {Ready Math Pathways K-5, Envisions Pathways 6-12 February and June}, student absenteeism rates {quarterly}, English Language Development progress {WIDA Assessment- September and LAS Links Growth December and June} and High School Graduation rate status {quarterly}, teacher continuity. "

Goal 3: Improve school culture and climate

Using a professional survey service (i.e., Rutgers University), assess each schools' culture/climate via survey (both students and staff). Analyze results and develop and implement a comprehensive plan to address the climate, culture, quality, and character within the district for all employees, family and students. Provide a post assessment of the improvements as measured by the same survey in June of 2023.

Improve staff Professional Development (PD). Analyze the status of current PD by asking intuitive questions. Analyze the results and develop a robust PD plan with teacher input. Staff should be able to evaluate every PD; those reports should be given to BOE.

By June 2023, develop and implement a comprehensive plan to address both teacher retention and turnover rates for each school in the district. The plan shall both increase the teacher retention rate for teachers new to PPSD to 80% per year calculated on an annual basis and maintain the turnover rate for teachers at PPSD at or below 30% calculated on an annual basis.

Goal 4: Improve Third Grade Academics

Implement the robust literacy curriculum intervention plan during the 2022-2023 academic year to ensure that 100% of the of 3rd grade students participating in the Amira Reading Assessment are at a third-grade reading level.

Goal 5: Properly report and reduce number of incidents

By June 2023, work collaboratively with district security and principals to address school safety by developing a plan tailored to each school based on the current and past data, and their specific needs. Implement each plan to decrease the number of incidents and suspensions by 50%; and ensure that any incidents that may occur are thoroughly reported and properly documented. Provide monthly incident reports in all categories for all buildings.